



Alberta School Employee Benefit Plan

Health Advisor, Groups Full Time Permanent Competition #10-02

Position Summary

We continue to grow and need great people! This is an opportunity like no other. Our mandate is to build capacity among leaders in the education sector so they can promote, support and sustain healthy people and healthy workplaces. To be successful, the incumbent will champion innovative and customized health strategies to help groups of individuals maintain and enhance their health status; provide subject matter expertise regarding health related services; communicate, collaborate, engage, and educate; mobilize groups to action, provide leadership and positively influence health in this specialized portfolio.

Your Key Responsibilities

Our team members are equally adept at taking the lead in facilitating an initiative or rolling up their sleeves to contribute. Incorporating concepts from community health development, you will:

- Assess the collective health status of school jurisdictions, analyze information, make recommendations and identify options/solutions.
- Create and implement customized, innovative strategies, programs, tools, and resources to encourage and sustain action on health by groups of individuals.
- Work with school jurisdictions to monitor progress towards a stronger health status.
- Develop and facilitate presentations for a variety of audiences.
- Identify priorities, plan and integrate multiple projects with vision and strategy, ensuring growth and expansion of services occur seamlessly while maintaining existing core services.
- Participate in operational continuity planning and coordination of workflow as part of the Health Services team.
- Maintain current awareness and understanding of issues that contribute to health and well-being.
- Build health resources and a body of knowledge that can be shared with other school jurisdictions.
- Raise ASEBP's profile as a health organization.

Your Education & Experience

- University degree within a health discipline or a related field.
- Minimum five years of work experience.
- Have worked with leaders and groups to strategically influence the health of a population.
- Experience in community engagement activities and complex health initiatives.
- Background in development of health resources.
- Experience with an action learning and action research approach.
- Solid track record of building relationships.

Your Abilities

- Able to work effectively independently and as part of a team.
- Demonstrated ability to coach, educate and share knowledge about health strategies.
- Demonstrated ability to analyze and interpret qualitative and quantitative data.
- Superior communication and presentation skills.
- Innovative, creative, and possesses an unquenchable thirst for continuous improvement.

- Enjoys complexity and measures success by short-term and long-term results achieved.
- Collaborates naturally, sees big picture easily, and embraces principles of health promotion.
- Vision for health that embraces strategic health promotion and community health development.

Unique Working Conditions

You will have a chance to work with groups across the province, so travel is a requirement of this position.

If you have the required qualifications and are interested in assisting with the implementation of holistic community health development programs, positively influencing the healthy choices Alberta's school employees make, and increasing their knowledge and motivation about healthy lifestyle options, please submit your resume, quoting competition number #10-02, to:

Human Resource Services
Alberta School Employee Benefit Plan
Suite 700 Weber Centre
5555 Calgary Trail, Edmonton AB T6H 5P9
Email: hr@asebp.ab.ca
Fax: 780-432-2577

For additional information, please contact Janos Kocsis, HR Advisor, at 780-431-5898.

We thank all interested individuals, but only those candidates being considered for an interview will be contacted. This competition will remain open until a suitable candidate is found. ASEBP is an equal opportunity employer.

About Alberta School Employee Benefit Plan

The Alberta School Employee Benefit Plan (ASEBP) is a health and welfare trust governed by 10 Trustees, five of whom are appointed by the Alberta School Boards Association and five of whom are appointed by the Alberta Teachers' Association. ASEBP promotes programs that sustain healthy lifestyles and workplaces for nearly 55,000 covered members in almost 60 school jurisdictions across Alberta. Innovative initiatives such as the Healthy Living Program are coordinated to positively influence the healthy decisions covered members make. These programs compliment the comprehensive benefit coverage ASEBP offers to covered members.

Working for ASEBP is about more than supplying great benefits. ASEBP offers:

- a team-focused culture that supports people and performance
- competitive compensation that goes far beyond a paycheque
- an exciting chance to make an impact in the lives of Alberta's school employees.
- advancement opportunities in a stable, growing organization

